

Judicial Impact Fiscal Note

Bill Number: 5104 S SB	Title: Immigration status coercion	Agency: 055-Administrative Office of the Courts
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Part I: Estimates

☐ No Fiscal Impact

Estimated Cash Receipts to:

NONE

Estimated Expenditures from:

STATE	FY 2026	FY 2027	2025-27	2027-29	2029-31
State FTE Staff Years					
Account					
General Fund-State 001-1	21,544	21,544	43,088	43,088	43,088
State Subtotal \$	21,544	21,544	43,088	43,088	43,088
COUNTY	FY 2026	FY 2027	2025-27	2027-29	2029-31
County FTE Staff Years					
Account					
Local - Counties	106,037	106,037	212,074	212,074	212,074
Counties Subtotal \$	106,037	106,037	212,074	212,074	212,074
CITY	FY 2026	FY 2027	2025-27	2027-29	2029-31
City FTE Staff Years					
Account					
Local - Cities					
Cities Subtotal \$					

Estimated Capital Budget Impact:

NONE

The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.

Check applicable boxes and follow corresponding instructions:

- ☒ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note for Parts I-V.
- ☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).
- ☐ Capital budget impact, complete Part IV.

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203,954.00

Form FN (Rev 1/00)

Request # 156-1

Bill # 5104 S SB

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact on the Courts

This bill adds a section to chapter 49.46 RCW barring employers from coercing employees (e.g. concerning their or their family members’ immigration status) to further employer’s violations of specified wage and labor laws; authorizes employee complaints to Dept of Labor & Industries; provides for admin penalties and appeals w/final agency decisions subject to judicial review in accord with American Procedures Act; and bars disclosure of personal information concerning employees or their family members without employee’s consent.

II. B - Cash Receipts Impact

II. C - Expenditures

SUPERIOR COURT IMPACT
Based on analysis of previous cases, it is estimated that caseloads will increase by 117 per year.
Applying these updated caseloads to the superior court cost formula, the revised judicial need assessment equals 0.12 FTE with corresponding court costs of \$106,037. This equals an estimated annual court cost of \$127,581.
State annual cost = \$21,544 (50 percent of salary/100 percent of benefits for judges’ compensation)
Counties’ annual cost = \$106,037

Part III: Expenditure Detail

Part III: Expenditure Detail

III. A - Expenditure By Object or Purpose (State)

<u>State</u>	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years					
Salaries and Wages	13,465	13,465	26,930	26,930	26,930
Employee Benefits	8,079	8,079	16,158	16,158	16,158
Professional Service Contracts					
Goods and Other Services					
Travel					
Capital Outlays					
Inter Agency/Fund Transfers					
Grants, Benefits & Client Services					
Debt Service					
Interagency Reimbursements					
Intra-Agency Reimbursements					
Total \$	21,544	21,544	43,088	43,088	43,088

III. B - Expenditure By Object or Purpose (County)

<u>County</u>	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years					
Salaries and Benefits	106,037	106,037	212,074	212,074	212,074
Capital					
Other					
Total \$	106,037	106,037	212,074	212,074	212,074

III. C - Expenditure By Object or Purpose (City)

City	FY 2026	FY 2027	2025-27	2027-29	2029-31
FTE Staff Years					
Salaries and Benefits					
Capital					
Other					
Total \$					

III. C - Expenditure By Object or Purpose (City)

NONE

III. D - FTE Detail

NONE

III. E - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B1 - Expenditures by Object Or Purpose (State)

NONE

IV. B2 - Expenditures by Object Or Purpose (County)

NONE

IV. B3 - Expenditures by Object Or Purpose (City)

NONE

IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE